

The Redesigned Stage 3

Personal Income Tax Cuts

January, 2024



The personal income tax cuts legislated to commence on 1 July 2024 will be realigned and redistributed under a proposal released by the Federal Government.

After much speculation, the Government has announced that they will amend the legislated Stage 3 tax cuts scheduled to commence on 1 July 2024. This will mean that more Australian taxpayers will receive a personal income tax cut and take home more in their pay packet from 1 July, but for some, the impact will be less favourable than it would have been prior to the redesign.

What will change?

The revised tax cuts redistribute the reforms to benefit lower income households that have been disproportionately impacted by cost-of-living pressures.

Under the proposed redesign, all resident taxpayers with taxable income under \$146,486, who would actually have an income tax liability, will receive a larger tax cut compared with the existing Stage 3 plan. For example:

- An individual with taxable income of \$40,000 will receive a tax cut of \$654, in contrast to receiving no tax cut under the current Stage 3 plan (but they are likely to have benefited from the tax cuts at Stage 1 and Stage 2).
- An individual with taxable income of \$100,000 would receive a tax cut of \$2,179, which is \$804 more than under the current Stage 3 plan.

The current, legislated, and redesigned Stage 3 tax rates for Australian resident taxpayers

Tax rate	2023-24	2024-25 legislated	2024-25 proposed
0%	\$0 – \$18,200	\$0 – \$18,200	\$0 – \$18,200
16%			\$18,201 – \$45,000
19%	\$18,201 – \$45,000	\$18,201 – \$45,000	
30%		\$45,001 – \$200,000	\$45,001 – \$135,000
32.5%	\$45,001 – \$120,000		
37%	\$120,001 – \$180,000		\$135,001 – \$190,000
45%	>\$180,000	>\$200,000	>\$190,000

However, an individual earning \$200,000 will have the benefit of the Stage 3 plan slashed to around half of what was expected from \$9,075 to \$4,529. There is still a benefit compared with current tax rates, just not as much.

There is additional relief for low-income earners with the Medicare Levy low-income thresholds expected to increase by 7.1% in line with inflation. It is expected that an individual will not start paying the 2% Medicare Levy until their income reaches \$32,500 (up from \$26,000).

While the proposed redesign is intended to be broadly revenue neutral compared with the existing budgeted Stage 3 plan, it will cost around \$1bn more over the next four years before bracket creep starts to diminish the gains.



It's not a sure thing just yet!

The Government will need to quickly enact amending legislation to make the redesigned Stage 3 tax cuts a reality by 1 July 2024. This will involve garnering the support of the independents or minor parties to secure its passage through Parliament.

How did we get here?

First announced in the 2018-19 Federal Budget, the personal income tax plan was designed to address the very real issue of 'bracket creep' – tax rates not keeping pace with growth in wages and increasing the tax paid by individuals over time. The three point plan sought to restructure the personal income tax rates by simplifying the tax thresholds and rates, reducing the tax burden on many individuals and bringing Australia into line with some of our neighbours (i.e., New Zealand's top marginal tax rate is 39% applying to incomes above \$180,000).

The three-point plan introduced incremental changes from 1 July 2018, 1 July 2020, with stage 3 legislated to take effect from 1 July 2024.

Tax rate	Stage 1	Stage 2	Stage 3 legislated	Stage 3 redesigned
0%	\$0 – \$18,200	\$0 – \$18,200	\$0 – \$18,200	\$0 – \$18,200
16%				\$18,201 – \$45,000
19%	\$18,201 – \$37,000	\$18,201 – \$45,000	\$18,201 – \$45,000	
30%			\$45,001 – \$200,000	\$45,001 – \$135,000
32.5%	\$37,001 – \$90,000	\$45,001 – \$120,000		
37%	\$90,001 – \$180,000	\$120,001 – \$180,000		\$135,001 – \$190,000
45%	\$180,001 and over	\$180,001 and over	\$200,001	\$190,001

Need more information?

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